



In 2022, the Committee met regularly and carried out the activities below, all of which are detailed in its internal records and reported in its 2022 Annual Grievances Report, in addition to receiving the following Consultations:

- The annual ethics training took place in October 2022 and included all Funbio employees, being carried out in person on 10/17/2022 and 10/18/2022, plus an online interactive activity (via Teams) that took place on 12/7/2022. The training was focused on the concepts of ethics, morals, the Code of Ethics and Funbio's practices.
- In February 2022, the composition of the Ethics Committee began to include Rafaela Giongo, replacing Alexandra Viana, who left on maternity leave. Flavia Neviani's mandate, scheduled to end in March 2022, was extended to September 2022. In September 2022, Alexandra returned and was elected Committee Coordinator. With the end of the extension of Flavia Neviani's mandate, Rafaela permanently became part of the Committee and not just as a substitute.
- In 2022, there were 5 (five) cases evaluated by the Committee, of which 1 (one) was a statement, 3 (three) were consultations, and one was a grievance. The reporting channels remained operational throughout the period. Consultations and statements form part of a separate report and additional guidance must form part of the periodic training provided by Funbio's team.